Business Management System Policy

EH&S

The PCC revert group is committed to the principal of conducting its operations to minimise the risk of harm or injury to employees and others affected by these operations and to the environment in accordance with industry best practices and compliance obligations.

We adopt a systematic approach to the identification of EH&S risk. We have developed procedures, controls, training programs and other management methods to ensure that EH&S risks are addressed as an intrinsic part of our business process taking into account the context of our organisation and product life cycle.

We strive to achieve continual improvement in our EH&S performance and in the development and maintenance of our systems and processes through periodic review and audit and recognize the importance of involving with employees and other stakeholders to determine the required outcomes.

We acknowledge our responsibility to ensure as far as reasonably practicable the safety and welfare of all our employees at work and protection of the environment through the prevention of pollution. We require that each employee adheres to the principal not to place themselves or others at risk due to their acts or omissions and that systems and controls to protect health safety and the environment are adhered to.

We encourage all employees to engage with the process of identifying EH&S concerns and opportunities for improvement.

QUALITY

The PCC Revert Group is committed to providing our customers, with high-quality, low-cost products to maximize revert utilization.

This shall be achieved through each PCC RG employee's commitment to quality and the continual improvement of the QMS in achieving the quality objectives and meeting the requirements of ISO 9001 and applicable statutory and regulatory requirements.

Signed: 7 Jul

- Max Bleiler PCC RG General Manager
- Date: 1/16/2024